

There are large numbers of ITHPs in the US not working in the health care sector

- Of the ITHPs working in the health care sector, many are underemployed
- ITHPs will have better opportunities to re-enter the health care sector with increased English proficiency
- ITHPs want to work in the US health care sector
- ITHPs are willing to work in underserved communities
- ITHPs can be identified and recruited through community outreach
- ITHPs will be interested in a Welcome Back program offering case management & educational interventions
- ITHPs are willing to work in positions other than their profession from their country of origin (e.g. dentists as dental hygienists)
- Some ITHPs will be able to obtain certificates & licenses necessary to practice their profession from their country of origin in the US, e.g. nurses
- Public & private health sector employers will hire WB participants
- Partnerships between regional educational institutions are required to implement & institutionalize Welcome Back

Underlying Assumptions

